



Success Institute Charter School

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SUCCESS INSTITUTE CHARTER FOR TEACHER NOT HIGHLY QUALIFIED

To: SI Parents
From: Principal

Date:

Subject: Notification to Parents of Teacher and Substitute Qualifications

The federal No Child Left Behind law requires that Title I schools inform parents if their child is assigned a teacher for four or more consecutive weeks who is not considered to be "Highly Qualified" as defined by the federal law. The federal law defines a "Highly Qualified" teacher as one who is: fully certified and/or licensed by the state; holds at least a Bachelor's degree from a four year institution; and demonstrates competence in each core academic subject area in which the teacher teaches. Core subject areas include: English, reading, language arts, mathematics, science, foreign languages, civics and government, social studies, economics, arts, history, geography and general classroom curriculum for Grades K-8. The federal regulations do not apply to non-core subjects such as most vocational programs and physical education.

Although our state has some of the most demanding certification requirements in the country, these requirements do not automatically mean that every teacher meets the "Highly Qualified" standard, even if he or she has been teaching for years and has been performing at high levels. Some teachers have added on certification over the years and they were not required by the state to demonstrate competence through additional testing. This testing is now required in each core academic subject are taught by a teacher.

Check which statement applies:

1. At this point, your child's teacher (_____) has met the (select: Bachelor's or master's degree requirement/state certification requirement/subject matter competency requirement), but has not yet completed the (select: Bachelor's degree requirement/state certification requirement/subject matter competency requirement). He/she is, however, currently working to meet the new requirement, and we have full confidence in (his/her) ability to teach effectively in this assignment.
2. Your teacher is expected to be absent for a period of more than four weeks. Despite efforts to provide a "Highly Qualified" substitute, the current teacher is not considered "Highly Qualified" by federal law as defined above.

If you have any questions regarding (_____) qualifications, please feel free to contact me at (704)881-0441. For additional information about the federal "Highly Qualified" teacher requirements and North Carolina policies related to them, please visit the North Carolina Department of Public Instructions website at <http://ncpublicschools.org/nclb/>