



Success Institute Charter School
1424 Rickert Street Statesville, NC 28677
successinstitutecharterschool.com
(704) 881-0441

Hiring: Kindergarten Teacher

Position Purpose

Under the general supervision of the School Principal, to facilitate student success and growth in academic and interpersonal skills through implementing district approved curriculum; documenting teaching and student progress/activities/outcomes; addressing specific educational needs of individual students and by creating a flexible, safe and optimal learning environment; and providing feedback to students, parents and administration regarding student progress, expectations, goals, etc.

Essential Functions

Develops and administers elementary curriculum consistent with the school's goals and objectives.

Promotes a classroom environment that is safe and conducive to individualized and small group instruction, and student learning.

Develops lesson plans and instructional materials and translates lesson plans into learning experiences so as to best utilize the available time for instruction.

Conducts ongoing assessment of student learning, and modifies instructional methods to fit individual student's needs, including students with special needs; conducts individual and small group instruction as needed.

Instructs students in the principles of responsible citizenship and other subject matters specified in applicable laws, as well as administrative regulations and procedures of the c school system.

Continues to acquire professional knowledge and learn of current developments in the educational field by attending seminars, workshops or professional meetings, or by conducting research.

Organizes and maintains a system for accurate and complete record-keeping, grading, and reporting for all student activities, achievement and attendance as required by district procedures and applicable laws.

Encourages parental involvement in students' education and ensures effective communication with students and parents.

Ensures that student conduct conforms with the school's standards and school district policies, and establishes and maintains standards of pupil behavior needed to achieve a functional learning atmosphere in the classroom.

Coordinates with other elementary professional staff members, especially within grade level, to evaluate and assess curriculum, and participates in faculty meetings and committees.

Selects and requisitions appropriate books, instructional aids and other supplies and equipment and maintains inventory records.

Supervises students in activities that take place out of the classroom during the school day, including activities involving school transportation.

Administers standardized tests in accordance with school testing programs.

Additional Duties

Performs other related tasks as assigned by the Principal.

Equipment

Uses standard office equipment such as personal computers, printer, copy and fax machines, and telephone.

Knowledge, Skills and Abilities

Knowledge of current teaching methods and educational pedagogy, as well as differentiates instruction based upon student learning styles.

Knowledge of elementary school curriculum and concepts.

Knowledge of data information systems, data analysis and the formulation of action plans.

Knowledge of applicable federal and state laws regarding education and students.

Ability to use computer network system and software applications as needed.

Ability to organize and coordinate work.

Ability to communicate effectively with students and parents.

Ability to engage in self-evaluation with regard to performance and professional growth.

Ability to establish and maintain cooperative working relationships with others contacted in the course of work.

Physical and Mental Demands, Work Hazards

Works in standard school building environments.

Qualifications Profile

Certification/License:

North Carolina State Certification as an Elementary Teacher or ability to obtain within 1 year.

North Carolina State Certification in the appropriate grade level preferred.

Education

Bachelor's degree from an accredited college or university in Elementary Education or related discipline applicable to teaching assignment.

Experience

Successful prior teaching experience for the appropriate grade levels a plus.

Pay Scale

North Carolina Teaching Salary

Who to Contact to Apply

Principal Shadrach Martin

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Phone: (704) 881-0441